

EQUAL OPPORTUNITIES POLICY

Core to Cloud is committed to equal opportunities for all staff and applicants.

It is our policy that all employment decisions are based on merit and the legitimate needs of the organisation. Core to Cloud does not discriminate on the basis of race, colour or nationality, ethnic or national origins, sex, gender reassignment, sexual orientation, marital or civil partner status, pregnancy or maternity, disability, religion or belief, age or any other ground on which it is or becomes unlawful to discriminate under the laws of England, Wales and Scotland.

Our intention is to enable all of our staff to work in an environment which allows them to fulfil their full potential without fear of discrimination, harassment or victimisation. Core to Cloud's commitment to equal opportunities extends to all aspects of the working relationship including:

- Recruitment and selection procedures
- Terms of employment, including pay, conditions and benefits
- Training, appraisals, career development and promotion
- Work practices, conduct issues, allocation of tasks, discipline, and grievances.
- Work related social events; and
- Termination of employment and matters after termination, including references

This statement was approved by the board of directors, and will be reviewed annually as part of ongoing internal audit process:



Mark Liddle, COO
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CORE TØ CLOUD™

12th June 2023

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